



Gran Tierra Energy Inc., together with its subsidiaries, is a publicly listed diversified exploration and production Company, with assets in Canada, Colombia and Ecuador, and new business in Azerbaijan. The Company's common shares trade on the NYSE American, the London Stock Exchange and the Toronto Stock Exchange under the ticker symbols GTE. Gran Tierra believes in creating value for all of our stakeholders through oil and gas exploration and production, capitalizing on the global operating experience of our team. We are building a record of success in Colombia, Ecuador, and Canada in a transparent, safe, secure and responsible way.

Project Controls Lead Bogota

Gran Tierra Energy is looking for a Project Controls Lead to work on-site in Bogotá, Colombia. The successful candidate will support the planning, execution, monitoring, and reporting of capital projects across all the Company's operations in South America. Based in Bogotá, Colombia, the selected candidate will report directly to the Vice President of Major Capital Projects, located in Calgary, and will be responsible for leading the Project Control function for a portfolio of large capital projects.

The Project Control Lead will provide leadership and oversight in project planning and scheduling, cost estimation and control, forecasting, progress measurement, risk management, change management, and project reporting. The position requires an individual capable of working independently with limited supervision, while managing and guiding a team of junior project control staff.

Job Responsibilities:

Project Planning & Scheduling

- Develop, implement, and maintain integrated project schedules from concept through execution and closeout.
- Establish project control procedures, standards, and reporting systems.
- Ensure schedules are resource-loaded and aligned with project execution strategies.
- Perform critical path analysis and identify schedule risks and mitigation strategies.
- Coordinate schedule development with engineering, procurement, construction, operations, and contractor teams.

Cost Management & Forecasting

- Develop and maintain project budgets, cost control systems, and forecasting processes.
- Monitor project expenditures and commitments against approved budgets.
- Prepare monthly cost forecasts, variance analyses, and estimate-at-completion updates.

- Identify cost risks and opportunities and provide recommendations to project leadership.
- Support development of capital expenditure requests and project sanction documentation.

Progress Measurement & Performance Reporting

- Establish project KPIs and performance measurement systems.
- Prepare weekly and monthly project control reports for executive management.
- Analyze project performance against baseline scope, schedule, and budget.
- Provide clear and concise project status updates to senior management and stakeholders.
- Develop dashboards and executive-level reporting tools.

Risk & Change Management

- Facilitate project risk identification, assessment, mitigation planning, and monitoring.
- Maintain project risk registers and risk-adjusted forecasts.
- Administer project change management processes and evaluate impacts to cost and schedule.
- Ensure all scope changes are documented, evaluated, approved, and incorporated into project baselines.

Leadership & Team Development

- Lead, mentor, and develop a team of junior project controls professionals.
- Establish project controls best practices across the South American project portfolio.
- Promote continuous improvement initiatives and lessons learned processes.
- Support recruitment, training, and competency development within the project controls function.

Stakeholder & Contractor Management

- Interface with project managers, engineering consultants, EPC/EPCM contractors, and operations personnel.
- Review contractor schedules, progress reports, and cost submissions.
- Ensure alignment between contractor and owner project control systems.
- Support commercial evaluations and project performance reviews.

Specific Education, Training and Knowledge:

Education

- Bachelor's degree in engineering, Construction Management, Project Management, Quantity Surveying, Finance, or a related discipline.
- Professional certifications such as PMP, PSP (Planning & Scheduling Professional), EVP (Earned Value Professional), AACE certifications, or equivalent are considered an asset.

Technical Skills - Advanced Proficiency

- Primavera P6
- Microsoft Project

- Microsoft Excel
- Power BI or similar reporting tools
- Cost management and forecasting systems

Strong Understanding

- Earned Value Management (EVM)
- Cost estimating methodologies
- Schedule risk analysis
- Change management
- Project governance frameworks
- Stage-gate project delivery processes

Personal Competencies

- Strong leadership and team management capabilities.
- Ability to work independently with minimal supervision.
- Excellent analytical and problem-solving skills.
- Strong communication and presentation skills.
- Ability to influence stakeholders across multiple organizational levels.
- High degree of organizational and planning capability.
- Results-oriented with strong attention to detail.

Experience

- Minimum 10 years of progressive Project Controls experience in the oil and gas industry.
- Demonstrated experience supporting major capital projects, including upstream facilities, pipelines, production infrastructure, processing facilities, and brownfield modifications.
- Experience managing project controls activities throughout the full project lifecycle from concept selection through commissioning and startup.
- Previous experience leading project controls teams is required.
- Experience working in Latin America and multicultural project environments is highly desirable.

Eligibility Requirements

- Must be legally authorized and eligible to work in Colombia without sponsorship restrictions.
- Ability to travel periodically throughout Colombia and other South American countries as required.
- **Required: Intermediate to advanced level of English.**

Key Success Factors

- Serve as the primary Project Controls authority for South American capital projects.
- Provide reliable forecasting and reporting to executive management.
- Drive project controls excellence across the project portfolio.
- Develop and mentor a high-performing project controls team.
- Ensure project delivery performance through disciplined cost and schedule management.

- Operate effectively in a dynamic environment while maintaining strong governance and controls.

Number of Vacancies: One (1)

Opening and Closing Date of This Vacancy: From June 16 to June 21, 2026

Instructions to Apply:

Only candidates who meet the position requirements will be eligible and considered for this position.

To be considered, please submit an email with a cover letter and resume to: jazmingarcia@grantierra.com; manuelamartinez@grantierra.com y claudiamontoya-ays@grantierra.com. Please include "Project Controls Lead" in the subject line.